

SC STAR LUBRICANTS SRL Str. Traian Vuia Nr. 89 400387 Cluj-Napoca, Romania Tel: 0264 / 410 895 Fax: 0264 / 410 548 www.starlubricants.ro

Nr. Reg. Com. J12/1984/2002 C.I.F. RO14938236 Banca Transilvania - ClujNapoca RO74BTRL01301202910602XX Capital Social: 1.000.000 RON

## **Ethics Policy**

It is the policy of Star Lubricants to comply with all governmental laws, rules, and regulations applicable to its business.

Both in its internal operations and externally, in its dealings with third parties, the Company is committed to the highest standard of integrity. Thus, directors, officer, and employees should deal fairly with each other and with the Company's suppliers, customers, competitors, and other third parties.

It is the Company's policy that all transactions will be accurately reflected in its books and records. Employees are expected to record all transactions accurately in the Company's books and records, and to be honest and forthcoming with the Company's internal and independent auditors.

The Company expects honesty from employees at all levels and adherence to its policies and internal controls.

The Company also demands that in commercial discussions with third parties, its employees abide by the "Good Faith" principle as defined by the law.





